

MEA Meeting - September 14, 2010

The Pride proposal was approved. Thanks to Sharon and Tracy.

Help is needed for upcoming budget voting, calling residents out to vote, and working with HSO's in each building.

Sue, Sharon and Laura all attended the Mahwah Schools Foundation meeting. It was hosted by us (MEA) and it was a welcomed success.

Mahwah Day - Sept. 25<sup>th</sup> - volunteers are still needed to monitor the booth between the hours of 2 - 4, 4 - 6, and 6 - 8. We have many Mum watchers. Also the float needs old MEA or Mahwah T-shirts. Send them to Julie Smith at LM. We will decorate the float at 10:30 and march at 12:00. All marchers should wear their neon shirts.

FYI if the MEA hosts something the para's cannot help out because they are not covered under our insurance.

Oct. 3<sup>rd</sup> is the walk and people are still needed to volunteer on the route. Let Sue know if you are interested. Also, if you are a runner let your Sr. Rep know so we can submit your name. We are not sure if the staff runners need to pay a fee.

Each secretary in the building has raffles for the Super bowl available. Please let your staff know.

Gladys will be handling all workshop paperwork and payments. She will collect money and reimburse people who attend the workshop.

Gina Migliore - HS - volunteered to be our Rally chair person. Thanks.

Andy will be attending the Legislative Action Team meeting tomorrow. He also gave us an update on Christy's use of money and new vouchers that are being discussed within a 20 mile distance from schools.

A public relations committee is being formed. Anyone interested tell

your Sr. Rep or email Laura. We want to make this positive for the community.

Sept. 24<sup>th</sup> is our Frolic. RSVP to someone in your building if you are attending. Para's and administrators will be invited.

Also, if you would like to wear jeans for MS there will be a \$5.00 fee. Please have someone in your building collect this money. We are not sure if the jeans day is this Friday or next. We will let you know.

Negotiations update - the team met with the mediator for approx. 2 hours. They will be meeting again next Monday. We are going to fact finding. This will be a long process and costly. September 29<sup>th</sup> the NJEA will be having a Fall Re-Focus Meeting. Negotiating team will be attending this. If there is extra room, others will be invited.

Oct. 7<sup>th</sup> Laura will be attending the Presidents Meeting.

Communication is necessary to promote this year. We need to communicate with our members and keep them informed. This year we did not give our years of service as the cost for this is about \$3000.00. Some members were upset and questioned why.

If any member asks, all our minutes are up on the MEA website.

Kathy's court case has a possible settlement date of Sept. 30<sup>th</sup>.

All the AR Meetings will be held the second Tues. of every month. Meetings are open and all are welcome.

We need one member from each building to attend the monthly board meetings. Even though we know their agenda, other things come up and we want someone there to take notes. These minutes need to be typed and sent to Bryan Hicks. Dinner is provided at Mahwah Pizza at 6:00 with the meeting starting at approx. 7:00. All the Sr. Reps will send around a sign up sheet for members to sign up for.

Ramapo Ridge teachers are discussing a stipend issue with their

principal. Some teachers are getting one or more stipend while other teachers who asked are receiving none. In the past people applied and this year with all the cuts, names were chosen from a hat. This matter does not sit well with the MEA and therefore needs to be followed up.

High School had a concern that the principal was trying to keep teachers longer than the contract states. This matter has been resolved.

All staff must know the following information:

- Staff meetings are held 2x a month
- The weeks when there is no meeting, teachers need to stay for 45 minutes two other times. This time can be used to work on independent assignments or grade level work.

Staff members should be aware that administrators are watching.

Bus drivers are having an issue with the number of days they are being asked to work. Their contract is for 184 days, but they are also asked to work Columbus Day (185) and another which would be 186 days. They were told that when it snows they don't work, so this equals out. Sue and Laura will look into this matter.